



## **LEGAL AND PRIVACY**

### **PATIENT AND RESIDENT PRIVACY**

American HealthCare, LLC and its employees are committed to protecting the privacy of its patients and residents. As guided by our Code of Conduct, the Corporate Integrity Agreement, and State and Federal pricing regulations, we maintain the confidentiality of resident and patient information.

### **YOUR PRIVACY**

The company complies with all federal and state privacy law. For further information on our privacy practices see our Notice of Privacy Practices.

### **ADMISSION PRACTICES / RESIDENT RIGHTS**

It is American HealthCare's policy to admit qualified residents and patients without regard to race, color, religion, sex, ethnic origin, age, or disability. Admission decisions are made on the basis of the resident's and patient's needs, and our ability to meet those needs.

Residents and patients are presented with a written statement of their rights upon admission. All American HealthCare, LLC employees are informed of the Facility policy regarding these rights and are expected to respect them at all times.

### **EMPLOYMENT PRACTICES**

American HealthCare is an equal opportunity employer.

It is American HealthCare's policy to recruit, hire, train, promote, assign, transfer, and terminate employees based on their ability, experience, and conduct without regard to race, color, religion, ethnic origin, age, or disability. American HealthCare will make reasonable accommodations to the physical and mental disabilities of otherwise qualified individuals, as appropriate.

American HealthCare prohibits harassment or discrimination on the basis of sex, race, color, age, religion, ethnic origin, or disability. Allegations of harassment or discrimination will be promptly investigated in accordance with applicable Human Resources policies.