
 <p>AMERICAN HEALTHCARE, LLC</p>	<p>Human Resources Standard Operating Procedures</p>
 <p>Our Home, Our Family, Our Life, Too.</p>	<p>0001-CIVIL RIGHTS</p> <p>0001-NONDISCRIMINATION POLICY</p> <p>SOP NUMBER: HR-SOP-0001-0001</p> <p>Endorsed By: Ethics and Compliance Department</p>
<p>RELEASE DATE: 12/11/2013 EFFECTIVE DATE: REVISION DATE: 12/11/13</p>	

POLICY

As a recipient of Federal financial assistance, American HealthCare, LLC does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by American HealthCare, LLC directly or through a contractor or any other entity with which American HealthCare, LLC arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

Provider Name: American HealthCare, LLC

Contact Person/Section 504 Coordinator: Mike Garrett, Director of Human Resources

Telephone number: 540-774-4263 (Extension 130)